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MEETING	STAFFING MATTERS & URGENCY COMMITTEE
DATE	10 OCTOBER 2011
PRESENT	COUNCILLORS ALEXANDER (CHAIR), GUNNELL (EXCEPT MINUTE ITEM 56), FRASER, RUNCIMAN AND GILLIES

## **52. DECLARATIONS OF INTEREST**

Members were invited to declare at this point in the meeting any personal or prejudicial interests they might have in the business on the agenda.

Councillor Alexander declared a personal interest in agenda item 5 (Redundancy) as a member of GMB.

Councillor Fraser also declared a personal interest in agenda item 5 (Redundancy), as a member of the retired sections of UNISON and Unite (TGWU/ACTS sections).

Councillor Gunnell declared a personal and prejudicial interest in the same agenda item, as a family member worked in the same directorate as some of the cases under consideration. She left the room and took no further part in the meeting.

No other interests were declared.

## **53. EXCLUSION OF PRESS AND PUBLIC**

RESOLVED: That the press and public be excluded from the meeting during the consideration of agenda item 5 (Redundancy), on the grounds that it contains information relating to individuals and the financial affairs of particular persons, which is classified as exempt under Paragraphs 1,2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation Order)).

**54. MINUTES**

RESOLVED: That the minutes of the meeting of the Staffing Matters and Urgency Committee held on 26 September 2011 be approved and signed by the Chair as a correct record.

**55. PUBLIC PARTICIPATION**

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

**56. REDUNDANCY**

Members considered a report which informed them of the expenditure associated with the proposed dismissal of a number of employees on the grounds of redundancy.

Details of the sixteen individual employees concerned were contained in the business cases circulated at the meeting as exempt annexes to the report. One redundancy was compulsory and the fifteen others were voluntary. No discretionary enhancements were proposed for all of the cases involved.

RESOLVED: That the expenditure associated with the proposed dismissal of the employees on the grounds of redundancy, as detailed in the annexes circulated at the meeting, be noted.

REASON: So that Members have an overview of the expenditure.

Councillor J Alexander, Chair  
[The meeting started at 1.05 pm and finished at 1.20 pm].